



Online-based distance learning

# BA (Hons) Business (Human Resource Management)

**Anglia Ruskin University**

## Qualification

On successful completion of the programme you will be awarded a BA (Hons) Business (Human Resource Management)

## Awarding Body

Anglia Ruskin University

## Course Description

You will acquire knowledge, understanding and a range of practical skills relating to the theory and practice of strategic HRM which are applicable to a range of commercial and non-commercial sectors, and in a variety of geographical and cultural settings. In particular, you will develop skills and understanding specific to Strategic HRM and the role of the HR function in a wide range of organisational contexts. You will also develop a range of transferrable skills that will aid you to pursue a business career or further relevant study.

## Mode

Online distance learning

## Course Content (Modules)

### Level 4

- Developing Personal and Management Skills
- Understanding the Business Environment
- Business Analysis
- Principles of Marketing
- Introduction to Finance
- People and Organisations

### Level 5

- Managing Across Cultures
- Business Processes
- Human Resource Management
- Enterprise and Entrepreneurship
- Approaches to Business Research

### Level 6

- Contemporary Management Issues

- Strategic Issues in Human Resource Management
- Strategic Management
- Managing Self and Others
- Dissertation

## Assessment

You will complete 21 assessments in total, comprising a mixture of assignments and exams, as well as a Personal Development Plan and a learning diary. A number of the assignments and exams will be based on a case study. You will also complete a final dissertation of 10,000 words.

## Duration of Programme

The minimum period of registration is three years, but this may be extended to suit your individual needs for up to a maximum of six years.

### Entry Requirements

For the full degree:

- Two 'A' level passes (or equivalent) and three GCSE passes (or equivalent), or:
- Completion of a recognised Access Programme (or equivalent).
- English language ability equivalent to IELTS 6.0, where the medium of schooling was not English.

Or, for the final year top-up:

- BTEC Level 5 HND Diploma in Business (Management).
- English ability equivalent to an IELTS score of 6.0.

Applications without these qualifications may be considered on their own merits, and you are encouraged to submit an application.

## What's Included

RDI's virtual learning environment ilearn is used to deliver all resources for this course including:

- Study materials - Access electronic copies of your learning materials and important information, such as assessment instructions, whenever and wherever you are.
- Tutor support - Tutors use live chats and forums to stimulate discussions, request input and highlight external sources.

- External resources - Links to external sources can include key journal articles, your university's online library, sites of topical interest, etc.
- Discussion with other students - Forums allow students to come together, share thoughts and ideas and you can initiate topics that you want to discuss with your fellow students.

## Workload

We recommend an average of 12 hours study time per week for this programme.

## Exemptions

We may be able to offer you exemptions based on prior study, as this degree is also available as a final year top-up.

## How to Apply

In addition to a completed application form:

- A personal statement
- Certified copies of your relevant certificates and transcripts
- Copy of your CV detailing your work history and one professional reference (if applying without A-levels)
- English language ability equivalent to an IELTS score of 6.0

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## What You Could Study Next

Successful completion of the programme may allow you entry to:

University of Bradford MBA

Anglia Ruskin University MBA

BTEC Level 7 Diploma/Extended Diploma in Strategic Management & Leadership