

- **Overview**

With modules covering leadership, economics, human resource management and much more, our MSc Business with Human Resources will prepare you for a senior role in almost any private, public or non-profit making organisation.

You'll use cutting-edge theories and practices to critically reflect on your own workplace experience, while also developing cross-functional abilities and transferable skills.

The business expertise you will develop will allow you to apply relevant qualitative and quantitative research methods to tasks, synthesise and utilise management tools in the construction of business projects and decision-making, critically select effective information collection methods, competently apply appropriate analytical tools and much more.

And the additional human resource knowledge that you will also gain on this combined course will also allow you to critically examine the management and motivation of the human resource through approaches to performance management and reward, cultures of continuous development and improvement amongst diverse employees.

The programme also gives you the opportunity to undertake independent research and create a 40-credit Business and Management Research Report.

- **Course structure**

The MSc Business with Human Resources degree is made up of the following modules and, upon completion, is equal to a total of 180 credits at Level 7.

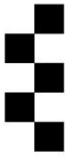
- **Level 7 modules:**

Management: Principles and Practices (20 credits)
Leadership in Practice (20 credits)
Project Management (10 credits)
Human Resource Management (10 credits)
Human Resource Management in Context (10 credits)
Business Strategy (10 credits)
Research Methods (20 credits) *
Business and Management Research Report (40 credits) *
Optional modules from the list below to equal 40 credits

Optional modules:

Marketing Strategy & Management (20 credits)
Financial Management (20 credits)
Financial Decision Making (20 credits)
Marketing Principles & Practices (20 credits)
Economics for Managers (20 credits)

* These modules are core and must be passed in order to achieve the award.



- **Course Duration:** 24 Months
- **Mode:** Online

Entry requirements

1. Academic Entry Route

In order to satisfy the Academic Entry Route requirements for our MSc Business with Human Resources programme you must have the following qualifications as a minimum:

- An undergraduate degree from an approved institution equivalent to a UK Honours degree or a relevant professional qualification.
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If English is not your first language, IELTS (Academic) 6.5 or equivalent. If you do not hold an IELTS or equivalent qualification, we require students to pass a free online English test.

You don't need to prove your knowledge of English if you're a national of, or if you have completed a qualification equivalent to a UK degree in, any of these countries.

2. Work Experience Entry Route

We recognise that you can gain skills in a wide variety of ways and that prior academic performance is not the only indicator of an applicant's ability. Therefore, if you do not meet the minimum academic standards above, you may still be eligible to enrol via our Work Experience Entry Route.

In order to satisfy the Work Experience Entry Route requirements for our MSc Business with Human Resources programme you must meet the following criteria as a minimum:

- At least five years' senior level work experience.
- English language proficiency should be at a level equivalent to IELTS (Academic) 6.5.
- If you do not hold an IELTS or equivalent qualification, we require students to pass a free online English test.

You don't need to prove your knowledge of English if you're a national of, or if you have completed a qualification equivalent to a UK degree in, any of these countries.

Your application will be considered on an individual basis taking into account your motivation for doing the course, prior work experience and other relevant qualifications that demonstrate your ability to successfully complete the programme.

- **Assessment**

Our MSc Business with Human Resources course includes both compulsory and optional modules, so you can tailor the content of your course to more closely fit your interests and aspirations.

We adopt an assignment-based approach to assessment instead of exams. Assessment for the MSc Business with Human Resources is based on a combination of written coursework and work on a dissertation or individual project.

You are able to see your current provisional marks from the start of the programme, allowing you to evaluate the success of your current study methods and clearly identify areas to improve. We believe that this transparency gives you the information you need to make the most of your Masters course. We achieve this by:

- showing your marks clearly in your gradebook, which can be viewed whenever you log onto the learning platform
- the rapid turnaround of work assessed to ensure that your gradebook is always up to date
- assessing your work throughout the module rather than waiting for end of year exams
- ensuring you have regular contact with your Student Adviser
- the simplicity and transparency in the design of our assessment criteria

We also have a policy of ensuring that work submitted by students is authentic. As well as the fact that all work is frequently assessed, we use a well-established electronic monitoring system to check for plagiarism.

On successful completion of your MSc Business with Human Resources degree, you will be invited to attend a graduation ceremony at the University of Essex, Colchester Campus.