

#### <u>Overview</u>

Make your CV stand out from the crowd with our Postgraduate Diploma in Business with Human Resources.

This postgraduate programme will develop your ability to critically select effective information collection methods and competently apply appropriate analytical tools, synthesise and utilise management tools in the construction of business projects and decision-making and much more. In addition to the subject-specific business skills that you will develop on this course, you will also discover how to critically examine the management and motivation of the human resource through approaches to performance management and reward, cultures of continuous development and improvement amongst diverse employees.

Upon completion of your Postgraduate Diploma, we offer the opportunity for you to progress to study for a full Masters (awarded after 180 credits).

#### • Course structure

The Postgraduate Diploma in Business with Human Resources is made up of the following modules and, upon completion, is equal to a total of 120 credits at Level 7.

#### • Level 7 modules:

Management: Principles and Practices (20 credits)	
Leadership in Practice (20 credits)	
Project Management (10 credits)	
Human Resource Management (10 credits)	
Human Resource Management in Context (10 credits)	
Business Strategy (10 credits)	
Optional modules from the list below to equal 40 credits	

### **Optional modules:**

Marketing Strategy & Management (20 credits)
Financial Management (20 credits)
Financial Decision Making (20 credits)
Marketing Principles & Practices (20 credits)
Economics for Managers (20 credits)

Upon completion of your PG Dip Business with Human Resources we offer the opportunity for you to progress on to study for an MSc Business with Human Resources (180 credits).



• **Course Duration:** 16 Months

Mode: Online

## **Entry requirements**

We have flexible entry requirements that look at both your academic and work-based experience as well as your motivation to do the course. There are two entry routes onto our PG Dip Business with Human Resources programme:

### 1. Academic Entry Route

In order to satisfy the Academic Entry Route requirements for our PG Dip Business with Human Resources programme you must have the following qualifications as a minimum:

• An undergraduate degree from an approved institution equivalent to a UK Honours degree or a relevant professional qualification.

If English is not your first language, IELTS (Academic) 6.5 or equivalent. If you do not hold an IELTS or equivalent qualification, we require students to pass a free online English test.

You don't need to prove your knowledge of English if you're a national of, or if you have completed a qualification equivalent to a UK degree in, any of these countries

# 2. Work Experience Entry Route

We recognise that you can gain skills in a wide variety of ways and that prior academic performance is not the only indicator of an applicant's ability. Therefore, if you do not meet the minimum academic standards above, you may still be eligible to enrol via our Work Experience Entry Route.

In order to satisfy the Work Experience Entry Route requirements for our PG Dip Business with Human Resources programme you must meet the following criteria as a minimum:

- At least five years' senior level work experience.
- English language proficiency should be at a level equivalent to IELTS (Academic) 6.5.
- If you do not hold an IELTS or equivalent qualification, we require students to pass a free online English test.

You don't need to prove your knowledge of English if you're a national of, or if you have completed a qualification equivalent to a UK degree in, any of these countries.



Your application will be considered on an individual basis taking into account your motivation for doing the course, prior work experience and other relevant qualifications that demonstrate your ability to successfully complete the programme.

### Assessment

We adopt an assignment-based approach to assessment instead of exams. Assessment for the Postgraduate Diploma in Business with Human Resources is based on a combination of written coursework.

You are always aware of your current provisional grade right from the start of the programme, allowing you to evaluate the success of your current study methods and clearly identify areas to improve. We believe that this transparency gives you the information you need to make the most of your course. We achieve this by:

- showing your marks clearly in your gradebook, which can be viewed whenever you log onto the learning platform
- the rapid turnaround of work assessed to ensure that your gradebook is always up to date
- assessing your work throughout the module rather than waiting for end of year exams
- ensuring you have regular contact with your Student Adviser
- the simplicity and transparency in the design of our assessment criteria

We also have a policy of ensuring that work submitted by students is authentic. As well as the fact that all work is frequently assessed, we use a well-established electronic monitoring system to check for plagiarism