

Overview

Our MA Human Resource Management Top-up degree is specifically designed for those who have completed their Chartered Institute of Personnel and Development (CIPD) Postgraduate Diploma and are looking to complete their postgraduate qualification with a higher degree. The Human Resource Management Top-up will build upon your existing qualification and top it up so that you obtain a qualification at Masters level.

This course offers you the opportunity to meet your continuing professional requirements as a human resource practitioner and enrich your career prospects.

Course Details

The MA is designed for those who have completed their Chartered Institute of Personnel and Development (CIPD) Postgraduate Diploma and aims to provide a means by which the continuing professional and personal needs of human resource practitioners may be met. This course aims to extend your understanding and competence whilst enhancing your ability to think strategically about management and organisational change.

This course is designed to broaden your specialist knowledge gained at the professional level. The Research Methods and Dissertation module provides an introduction to research, types of research methodology, planning a research project, data collection and analysis and the presentation of research findings.

Following successful completion of your research methods project, you will undertake a dissertation related to an aspect of strategic significance for the organisation. Previous topics have included the following:

- 'An analysis of measures to re-engage the workforce after a major restructuring and downsizing programme'
- 'An investigation of the human effects of organisational change in a merger and the role of the HR Function in influencing and supporting culture change'
- 'Alternative strategies for identifying and tackling major HR challenges in the decade ahead'

Course content

- Dissertation and Research Methods (60 Credits Credits)

Module code: HRMM030

Core Module Y

Intake Dates: January

Additional Information (Schedule)

The complete course runs over one year part-time or distance learning. Attendance for the part-time taught course is from January to March.

If you are studying this course via distance learning you should expect to spend between 10 to 20 hours per week for each module engaging with online activities and study through NILE as well as self-directed study time. You are expected to undertake the Research Methods and Dissertation module in your first trimester and complete your Dissertation over the duration of the course. Typical time to completion is 12 months.

Entry Requirements

If you have successfully completed the Chartered Institute of Personnel and Development (CIPD) Postgraduate Diploma you will be eligible to apply for this course.

All International and EU students applying for a course with us must meet the following minimum English language requirements:

- Minimum standard – IELTS 6.5 (or equivalent) for study at postgraduate level.

Application Procedures

Please include the following documents with your completed application form:

- Details of your English Language competence, for example, Test of English as a Foreign Language (TOFEL) or International English Language Testing System (IELTS) tests or equivalent.
- Certified copies of your school certificates and any other relevant qualifications. A certified copy is a photocopy that has an original official stamp of your school, college or university on it. The stamp should not be a photocopy.
- At least one reference (signed and on headed paper).
- A personal statement to explain why you are interested in studying your chosen course